



*Education is more than a luxury;
it is a responsibility that society owes to itself.*

Robin Cook

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B360 education partnerships – a unique approach

Our core activity is volunteer-based transfer of knowledge and capacity building in developing countries. We do not provide investments or any hardware which may require future service and support. Instead, *B360 education partnerships* calls on companies, institutions, professionals and academics to share their know-how, work experience and time with students, lecturers and school management of universities in developing countries. We build know-how, create cross-border networks and facilitate inter-cultural and knowledge exchange between people and organizations that are unlikely to ever meet without *B360 education partnerships*. The exchange experience brings a win-win situation for all participants. Such a unique setup is sustainable, unlike traditional purely money-based aid models.

To reach our goals, *B360 education partnerships* arranges for active and retired professionals and academics to join partner schools in southern Africa as

experts and volunteer guest lecturers for two to four weeks (or longer). The volunteer experts hold lectures and practical training sessions or workshops for students and school staff members. In addition, *B360 education partnerships* looks for opportunities and facilitates internships for students from southern Africa with companies in Europe.

In 2011, 18 experts were on assignments at the Polytechnic of Namibia and two experts did a pilot project at the University of Zambia. Three Namibian students had the opportunity to do internships in Switzerland and four staff members of the Polytechnic of Namibia visited *B360 education partnerships* in Switzerland.

2011 has been a very busy and successful year for *B360 education partnerships (B360)*. With 18 experts on assignment at the Polytechnic of Namibia (Polytechnic) and the pilot project at the University of Zambia, we exceeded the goals we set ourselves for this year. The two-way exchange, which is an important goal for the organization, started to develop in 2011 with Namibian students doing internships in Switzerland and visits from staff members of the Polytechnic. The financial funding remains a challenge and the limiting factor for growth. The pro bono services and financial support during the year were encouraging and enabled us to meet and in some cases exceed our goals.

A special highlight in 2011 was the successful completion of three internships in Switzerland arranged by *B360*. The three students worked hard and were good ambassadors for the Polytechnic and their country. The three interns also proved that the internship idea and concept works and that the program should be expanded. The visits of the rector and staff members from the Polytechnic represent further important steps for the young partnership and highlighted the value of the two-way exchange.

It is very encouraging that over 50% of *B360* experts who did assignments in 2010 and 2011 will return to Namibia in 2012 to again work with students and staff members. The fact that the partner schools and *B360* experts want to continue to work together and strengthen the know-how exchange shows that we are having an impact.

It is also very positive that over 90% of the experts who have done *B360* assignment continue to support the organization in different ways. The *B360* network of volunteer experts and supporters is growing rapidly. Thanks to modern technology, the cooperation between Europe and southern Africa is becoming much easier. *B360* experts and their colleagues in southern Africa can easily continue their cooperation long-distance after the experts return home.

I would like to thank the volunteer experts, financial donors and all individual and corporate partners for their engagement and look forward to their continued involvement and support of *B360*. I also want to thank the school management and lecturers of the Polytechnic and our contacts at the University of Zambia for the good cooperation and look forward to further developing our partnerships.

Sabina A. Balmer, President and Director *B360*



Expert Assignments in 2011

The 18 experts who did assignments in Namibia in 2011 worked in six different schools and nine departments. All assignments went well in 2011 and the students feedback was very positive. The assignment goals were fully met and in some cases exceeded. In the departments Agriculture, Hospitality Management, Media Technology and Finance & Accounting we had first-time assignments to test further cooperation opportunities. Following are the assignments that took place at the Polytechnic of Namibia.

Namibia

Agriculture	Karl Kupper
Communication/PR/ Media Technology	Amanda Blair Marianne Egli Barbara Graf Horka
Finance & Accounting/ Innovation Management	Hans-Jürg Schär
E-Learning	Ernst Elsener
Food Safety	Dr Reto Battaglia Thomas Lüthi Dr Rudolf Schmitt Dr Wolfgang von Wiese
Hospitality Management	Jean-Pierre Lanz
Human Resources	Michelle Holmes Markus Stoll
Mechanical Engineering	Dr Michael Kummer Christian Merz Janine Rother
Occupational Health and Safety	Dr Johannes Mockenhaupt François Suppiger

Zambia

With the growing number of experts interested in the *B360* know-how sharing program and the model working very well with the Polytechnic of Namibia, the board of *B360* decided to consider further possible partnerships. Several countries and schools were reviewed and contacted to see if there was a need and interest in what *B360* can offer. A visit to the University of Zambia (UNZA) in February 2011 highlighted the fact that the *B360* program addressed existing needs and it was agreed that pilot projects would be run to test a possible cooperation. Two specific assignment areas were identified – Economics and Mass Communication.

On September 22, 2011 the first pilot project started in the Mass Communication department. Dr Andreas Hoessli and Paolo Poloni, both film authors arrived in Lusaka and started their three week workshop on 'Introducing documentary film-making'. The outcome of the assignment was three amazing short films, which the students made, plus lots of additional film material (on You Tube under *B360 education partnerships*). The learning curve of such a pilot project is always quite steep for all involved parties and first experiences show where there is room for improvement. However, the feedback overall on the assignment was very positive and the request for a repeat of the workshop and further cooperation with *B360* from the department has been made and planning for future assignments has already started.



«I enjoyed every minute of my stay. Preparation in advance (prior to departure) was crucial, since events were changed or additional ones scheduled frequently: flexibility and a positive attitude to everything is the key to mutual satisfaction.»

Hans-Jürg Schär, Finance & Accounting,
Innovation Management



«If I contributed half as much as the experience at the Polytechnic of Namibia gave back to me, I would be very happy. I learned the genuine value of moving on to Plan B rather than hanging on to Plan A.»

Amanda Blair, Communication



«After the correction of the final tests, the review of the written feedback from the students and after saying goodbye to both of the classes it was not difficult for the school management to

convince me to come back again next year. And I am already looking forward to it again!»

François Suppiger, Occupational Health and Safety



«In all the commotion we almost forgot that we were in an African country where life is very different from what we were used to. But we quickly realized that the differences are not only legitimate, but actually positive. The friendliness and helpfulness of

colleagues and supervisors helped us a lot to become more efficient. And the more independent we became, the easier it was to focus on the essentials. The essentials in this case were the students at the Polytechnic of Namibia. They are very motivated and keen on learning. Their thankfulness touched me a lot because it seemed very authentic. I rarely met a random group of people that showed so much social intelligence.»

Dr Michael Kummer, Mechanical Engineering



«I strongly support the B360 effort. The young people in this country are motivated and eager to learn. With the right kind of knowledge and skills they can build a future for

themselves and the country.»

Dr Reto Battaglia, Food Safety



«Looking back on my second B360 assignment, it again was a pleasure to work with the Namibian students and to be part of the Environmental Health Science Department (EHS). Having been at the Polytechnic of Namibia before, getting started was easy and

the support of Dioné Izaks of International Relations and Planning was very good. EHS has many ambitious plans and I look forward to remaining involved and returning to the Polytechnic in the future.»

Dr Rudolf Schmitt, Food Safety



«All in all we achieved the learning objectives and even the Electrical Engineers realized that their 'fear subject' statics need not be a horror. We learned a lot about each other's cultures, and I was able to spend time in a beautiful country with wonderful

people. It was an unforgettable time which I wouldn't want to miss!»

Janine Rother, Mechanical Engineering

Views from the Polytechnic of Namibia



Dioné Izaks, International Relations Officer and B360 Program Coordinator at the Polytechnic of Namibia

«Upon my arrival at the Polytechnic of Namibia in August 2010, colleagues at the Polytechnic of Namibia were all talking about B360. I did not want to ask what this was and in September 2010 I learnt that it is actually known as B360 education partnerships and that I will be the direct link of operations between the partnership and the Polytechnic of Namibia. I've realized how fortunate the Polytechnic of Namibia is to have a partnership agreement with B360 education partnerships.

I've experienced tears and laughter together with the B360 volunteers, but it's the students that touch my heart. It is when volunteer lecturers inform me how eager and willing the Polytechnic students are to learn, that I realize what contribution this partnership plays academically, by means of bringing volunteers from Switzerland to teach for three to four weeks or more. The added value that the students receive is not just the fact that someone from abroad is standing in front but because they get challenged from a different perspective, get insight into the business world and they get to know a different work ethic. The fact that we as faculty and staff can share our knowledge with B360 volunteers is also such a great learning curve, because I've realized that it is through our differences that we learn best.»



Sandra Tjiramanga, Lecturer at the Communication Department, on Marianne Egli's Assignment in Communication Department (September 2011)

«She has a passion for teaching and went an extra mile to show practical examples on topics such as how to manage a crisis in organizations, research, working with the media and PR practice... The students found the visits very informative and interesting as they get a good look at what the corporate world looks like. They feel privileged and see it as a great opportunity to interact with people from the corporate world and hear about what it really looks like.»



Kayofa Twakulilwa, Communication student on Amanda Blair's assignment in the Communication Department (March – April 2011)

«Words cannot really explain how grateful I am for the challenging and fun learning experience. It really enriched my knowledge on various items such as; web design, working under pressure and working to deliver results. This is the experience we need, so that we can be able to cope in the business world. With this great learning experience, we can be able to tackle and deliver results in the real world.

Ms Amanda has been a great teacher, even though she's from a different cultural background, she didn't differentiate herself from us nor be racist towards us. She has been fair to everyone and very motivating to many of us. Her encouraging words made us realize our maximum potential and our abilities.»



Fourth year students of the Environmental Health and Safety Department on Dr Reto Battaglia and Dr Wolfgang von Wieses' assignments in the Environmental Health Science Department (February – March 2011)

«Words cannot begin to describe our appreciation towards the knowledge that you have given us in this short period that you have been with us at the Polytechnic... You have made a positive contribution to our educational career and for that we are truly grateful.»



Fourth year Mass Communication students with Sister Rose, Dr A. Hoessli and P. Poloni



Filming campus life at UNZA



Dr A. Hoessli and fourth year students



M. Nyasulo and P. Poloni

First B360 Internships in Switzerland

Three Namibian students from the Polytechnic had the opportunity to do an internship in Switzerland in 2011. These were pilot projects for B360 as well as for the companies involved, Credit Suisse Asset Management and Swiss Quality Testing Services (SQTS, Direktion Migros). All three internships went very well and both companies have agreed to take more Namibian students as interns in 2012.



Nicco Matengu did his internship at SQTS in Courtepin. As a fourth year environmental health science student, specializing in food safety at the Polytechnic of Namibia, he was able to profit a lot from his internship in September and October 2011.

at SQTS was really amazing; the training I received in food testing for two months is just indescribable. The whole internship was very useful to my studies in so many ways and I will try my utmost best to share all that I have learnt. I hope more students will also get the same opportunity as this under the same great collaboration.»

«I got to know more organisms that one gets in food that I didn't know before. I also learnt a lot on organization, efficiency, etc. as the Swiss people are the most organized people I have ever met, and I was really amazed about their planning and organization in almost everything.»

«I have no words to begin my great appreciation to you the B360 Organization and SQTS (Migros) for the once in a life time internship that you granted. My time

«The pilot with Nicco Matengu was a great success. We got to know Nicco as an interested, inquisitive and friendly person. Also for us, his stay at SQTS was a very positive experience and we are happy that we were able to add some value to his educational background.»

Peggy Schuhmann, Director SQTS



With C. Rossier in the SQTS molecular biology lab

Credit Suisse Asset Management

Selma Haludilu and Nancee de Koe did their internships at Credit Suisse Asset Management in Zurich. As fourth year accounting & finance students they were able to learn a lot about the business world and banking during their three-month stay from February – April 2011.

Selma Haludilu

«The first few days were challenging because I had no knowledge of the field, but my colleagues were wel-



coming and I integrated well with my team. I was challenged to take on serious responsibilities but the support of the team members was very good. The company really promotes knowledge sharing. I learned a lot in regard to fundamental working princi-

ples for any professional, I gained insight into banking and investments and learned a lot about time management, team work and modern software tools.»

«When I got back from Switzerland, I immediately started looking for a job in Windhoek. I applied to about eight companies and was very lucky that Momentum Asset Management gave me a job opportunity. Momentum Asset Management is part of the First National Bank of Namibia group.

I started to work on September 5, 2011 as a Portfolio Administrator and Client liaison Officer in the Equity and Fixed Interest team. I will finish my last semester of my bachelor degree studies at the Polytechnic in evening courses. At the same time I will attend internal training courses at work.

That I got this job has a lot to do with the fact that I had the internship opportunity at Credit Suisse. The experience I gained in Switzerland is incredibly valuable. The training that I received at Credit Suisse exceeded my expectations and the skills I acquired are very useful in my work.

I am proud to say that thanks to B360 and Credit Suisse I now have a brighter future at home in Namibia!»



Nancee de Koe

«It was a very good experience, a lifetime experience. I was exposed to the real business world. Very high expectations meaning you really have to adapt to the way these experienced employees are working...

Sometimes you have to work a little longer than usual which makes you improve the quality of work you deliver.

I am so thankful and grateful for this opportunity granted to me. I have gained so much on a personal level as well as work related. I could not have obtained a better foundation for a successful future career elsewhere! Thank you, B360!»



D. Gasser at the farewell presentation

«The cooperation with Nancee and Selma was a welcome enrichment to our daily routine. We could also profit and learn from the intercultural exchange. It's great that with this program, Credit Suisse is supporting the know-how transfer to Namibia. We structured an introduction and training programme to supply Nancee and Selma with as much practical knowledge as possible, which they can use and pass on back in Namibia.»

Dominic Züfle, Business Management,
Credit Suisse Asset Management Switzerland

Visits to Switzerland

Sam John, Head of Department Mechanical Engineering

In July, Samuel John, Head of Department of Mechanical Engineering at the Polytechnic of Namibia spent three days in Switzerland. Christian Merz, the longest serving *B360* expert, arranged visits to show Mr John how mechanical engineering workshops and laboratories are set up in Switzerland and to discuss possible training opportunities for technical staff of the Mechanical Engineering Department of the Polytechnic of Namibia. It was also the idea to visit equipment manufacturers and dealers for specialised CNC machines.

«We visited argonag ag, the schools for advanced vocational training in Buchs and St. Gallen, the Swissmechanic training center in Lenzburg and Liestal and a mechanical workshop. These institutions gave me an overview of what is being done in Switzerland and what is currently viewed as best practices in this fields worldwide. The visit inspired me to modify some practices in our mechanical workshop and has helped me to establish valuable contact to colleagues in Switzerland.»

Dr Tjama Tjivikua, Rector of the Polytechnic of Namibia and Neavera Olivier, Director for International Relations and Planning

In June, Dr Tjama Tjivikua, Rector of the Polytechnic of Namibia, and Neavera Olivier, Director for International Relations and Planning at the Polytechnic visited Switzerland and attended the annual event of *B360*. During their stay they visited several companies and institutions. Dr Tjivikua's key interest was to get a better understanding of what makes Switzerland so competitive and where the Swiss innovation drive comes from.

A visit with Hans-Ulrich Müller in Bernapark, a company tour of Metalor Technologies with Hans-Jürg Schär and Philippe Cettou and a meeting with Reto Isenegger, COO of Credit Suisse Switzerland were highlights. The meetings with Dr Silvio Bonaccio at ETH Transfer, Dr Markus Moser at Prionics and Mr Mario Jenni at Bio-Technopart gave excellent insights into innovation and entrepreneurship in Switzerland, and how cutting edge small and medium-sized enterprises get started.



Ch. Merz and S. John at argonag ag



Dr T. Tjivikua and S. Balmer at the Rietberg annual event

«We were very impressed by the reception and the atmosphere at the B360 networking event and what your organization is doing for the development of Namibian talent. In particular we greatly appreciate how much time everyone took to meet with us and to share their personal and professional experiences. The visit gave us the necessary exposure and the opportunity to meet with many Swiss professionals and your colleagues – many who have been in Namibia and thereby given us insight into your economic and business models and systems. The discussions were very informative and interesting and highlighted what makes Switzerland an innovative, competitive and successful nation.»



H. U. Müller, Dr T. Tjivikua, N. Olivier, S. Balmer, H. J. Schär at Bernapark

Lydiah Wambui, Head of Department Human Resources

In October Ms Lydiah Wambui, Head of Department for Human Resources at the Polytechnic spent two weeks in Switzerland. She visited different companies and met with HR Experts in different fields to get a broad overview on the current HR processes and practices in different industries.

«My visit to Switzerland was transformational in the sense that I had a firsthand experience of how systems and processes function in Switzerland. The many discussions with Human Resources (HR) experts and visits to different companies gave me a broad overview on the practical aspects of HR processes and practices. Being able to take this information on best practice in HR back to my colleagues and students in Namibia is very beneficial for the school quality of learning and teaching and bench marking. I am also happy that I have been able to expand my HR network internationally and look forward to visits of Swiss colleagues as B360 experts at the Polytechnic in the near future. The industry-based learning that has started for our students also has a future impact on the industry in Namibia. The students are being transformed one by one and in turn will transform their areas of influence one by one. At the end we can change the way things are done in Namibia to match best practices. Then we shall be able to compete internationally as it is meant.»



L. Wambui in Zurich



Environmental Health Science students in the lab



Environmental Health Science students taking water samples



Mechanical Engineering Lab



Ch. Merz and Engineering students

Being able to evaluate the impact of *B360*'s work is very important. For this reason all experts are asked to record their activities and interactions before, during and after their assignment. Not only is quantitative information gathered. The qualitative impact is also relevant for the overall evaluation of the work of *B360*.

B360 uses several tools to gather information on the qualitative impact. *B360* experts give the students a test at the end of each assignment or their project work is evaluated by the *B360* experts together with the local lecturer. The results count towards the overall semester assessment so that students and *B360* experts strive to make sure that the lessons have been well learned. In addition, feedback is systematically gathered from the experts, the hosting department and students to ensure that the expert assignments meet the set goals and achieve the desired impact.

Quantitative Impact in 2011

Number of	2011	2010
<i>B360</i> experts in Namibia:	18	9
<i>B360</i> experts in Zambia:	2	-
Student internships in Switzerland:	3	-
Staff member visits from Polytechnic of Namibia:	4	-
Students taught:	2'000	500
Local staff members worked with:	260	70
Lectures held:	1'300	800
Hours given for support on curriculum development:	500	200
Preparation hours of experts:	3'000	900
Total volunteer hours of experts:	4'800	1'900
Pro bono/other volunteer hours:	2'000	1'900
Approximate market value of hours of experts:	CHF 950'000	CHF 390'000
Approximate market value of pro bono and other volunteer hours:	CHF 400'000	CHF 370'000

Looking at the quantitative impact of *B360*'s work in 2011 and comparing this to the 2010 figures, it becomes clear that 2011 has been a very busy year. Looking at 2012 things look very promising with at least three Namibian students coming to Switzerland to do internships and a similar number of assignments planned at the Polytechnic. In Zambia the second pilot assignment in the Economics department is planned for February and March. After the

completion of this assignment a review will be made to evaluate the potential for a formal cooperation agreement between UNZA and *B360*.



Agriculture students



E-Learning



Saunjay Karteweg, Communication class



Polytechnic students

During 2011, *B360* was able to raise over CHF 114'000 (in 2010 CHF 72'000). These generous donations enabled the association to implement all planned assignments in 2011 and to agree to a number of assignments for the first semester 2012.

In addition to cash donations, the *B360* experts teach as volunteers and therefore do not receive a salary or consultant fee. This contribution during 2011 represented a value of about CHF 950'000 (in 2010 CHF 390'000) if the guest experts had been paid at market prices.

In 2011, *B360* was able to hire the first paid employee on a part-time basis which increased the administration costs in comparison to 2010. However, this administrative support was needed to handle the substantial increase in volunteer assignments. PR and graphic design work were again done on a pro bono basis and infrastructure costs were sponsored.

B360 follows the cost structure and allocation method of ZEWO (Swiss monitoring agency for charitable fundraising) and takes into consideration the recommendations of Swiss GAAP FER 21 for charitable, social and non-profit organizations. Given the unique operating model of *B360*, which is based on volunteer expert work, the value of these contributions needs to be taken into account for purposes of calculating the recommended cost ratios of ZEWO.

Taking the approximate market value of the experts' time into consideration, the project cost ratio is over 95%, the marketing and information as well as the administrative ratios together are less than 5% of total cost, which reflects the real efficiency of the *B360* operating model. By comparison, ZEWO suggests for small organizations 79% project costs, 8% fundraising and information expenditures and 13% administrative costs.

Balance Sheet as of December 31 (in CHF)

ASSETS	2011	2010
Current assets		
Cash in hand and at bank	99'647	69'687
Prepaid expenses and accrued revenues	4'816	0
Other receivables	22	22
Total current assets	104'485	69'709
Total assets	104'485	69'709
LIABILITIES AND EQUITY		
Equity		
Retained earnings	69'709	18'415
Net profit for the year	34'776	51'294
Total equity	104'485	69'709
Total liabilities and equity	104'485	69'709

Volunteer work and pro bono services

Hours

Over 6'800 volunteer hours were contributed this year. The majority of these hours were donated by B360 expert volunteers and the B360 board and management. If these volunteer hours would have had to be compensated at market prices, the association would have had to be in a position to pay approximately CHF 950'000 to the expert volunteers and approximately CHF 400'000 for the management of B360.

Pro bono services

The equivalent value of approximately CHF 100'000 were given to B360 in form of pro bono services. The Museum Rietberg Zurich again sponsored our annual event by letting us use their facilities free of charge. Union 3 Communications and Dieter Egli, Visual Design, contributed all media and public relations and graphic design work. Barbara Graf Horka made many professional photos available to B360 and together with Tobias Horka produced a video on the first two interns in Switzerland. abpr helped redesign the web-

Statement of income from 01.01.-31.12.
(in CHF)

INCOME	2011	2010
Donor contributions	114'743	72'749
Financial income	117	51
Total operating revenues	114'860	72'800
EXPENSES		
Project expenses	45'501	13'213
Project related expenses	3'313	2'111
Administrative expenses	26'110	2'819
Fundraising and information	5'160	3'363
Total operating expenses	80'084	21'506
Net income for the year	34'776	51'294

site and Knecht Reisen Lucerne sponsored half a flight ticket. Catharina Kreysel offered German lessons to the interns at Credit Suisse, Ivo and Dagmar Kaufmann continued to do the accounting and offered general support and Buchhaltungs- und Revision-AG sponsored the auditing costs.



Rietberg event 2011

**REPORT OF THE AUDITORS
ON THE FINANCIAL STATEMENTS**

to the general meeting of
B360 education partnerships, Zug

Upon request, we have audited the financial statements (balance sheet and income statement on page 16 in the annual report 2011) of B360 education partnerships for the year ended 31st December 2011.

Board of associations' Responsibility

The Board of Association is responsible for the preparation of the financial statements in accordance with the legal requirements. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board of Association is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

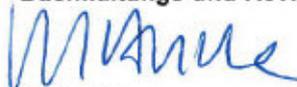
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements for the year ended 31st December 2011 comply with Swiss law and the association articles of incorporation.

Zug, 13th January 2012 /11

brag
Buchhaltungs und Revisions AG



Michael Annen
Licensed audit expert
Auditor in charge



Cornelia Avenell-Aeschwanden
Licensed audit expert

Enclosures:

- Financial statements (balance sheet and income statement)

Buchhaltungs und Revisions AG
Comptabilité et Révision SA | Accounting and Auditing Ltd.
Bundesstrasse 3 | Postfach 4028 | CH-6304 Zug

T +41 41 729 51 00 | F +41 41 729 51 29
office@brag.ch | www.brag.ch

Mitglied
Treuhandkammer
Treuhand Suisse



H. J. Schär and Finance & Accounting class



B. Amakali and M. Egli with Media Technology class



Dr R. Schmitt and Environmental Health Science students



B. Graf Horka and Media Technology students



J. Rother and Mechanical Engineering class



Dr R. Battaglia and Dr W. von Wiese with Food Safety students



Ch. Merz and Engineering class

Governance

Board:

Sabina A. Balmer, President and Director of *B360 education partnerships*

Lino Camponovo, CEO Malcisbo, Doctor of Vet. Medicine

Madeleine Dreyfus, Psychoanalyst with own practice

Marianne Egli, Managing Director Union 3 Communications

Reto Kuprecht, Kuprecht ReSearch, Vice President of *B360 education partnerships*

Peter H. Schmuki, Attorney-at-Law, retired Investment Banker



Sabina A. Balmer



Lino Camponovo



Madeleine Dreyfus



Marianne Egli



Reto Kuprecht



Peter H. Schmuki

Team

Support: Dagmar Kaufmann, Sandra Weidmann

Accounting: Ivo Kaufmann

Public Relations: Union 3 Communications

Photos: Barbara Graf Horka

Graphic Design: Dieter Egli

Website: abpr

Auditor: Michael Annen, Buchhaltungs- und Revisions-AG, Zug

Polytechnic of Namibia:

Neavera Olivier, Director of Planning and International Relations

Dioné Izaks, International Relationship Officer and Program Coordinator for *B360 education partnerships*

Contact

Sabina A. Balmer, Baarerstrasse 78, 6300 Zug, sabina.balmer@b360.ch, Tel: +41 41 710 99 16

The following individuals and firms have generously supported us with donations and/or pro bono services:

Corporate Partners

abpr (Zug/CH), argonag ag (Affoltern am Albis/CH), Avison AG (Kloten/CH), Buchhaltungs- und Revisions-AG (Zug/CH), Cetra Alimentari (Mezzovico/CH), Credit Suisse Group AG (Zurich/CH), Dieter Egli, Visual Design (Stallikon/CH), EMCO Maier (Hallein-Taxach/A), Flordek (Windhoek/NAM), Knecht Reisen (Luzern/CH), L'Ecole de Battersea (London/UK), Museum Rietberg Zurich (Zurich/CH), SWISSMECHANIC (Basel/Liestal/CH), Swiss Quality Testing Services (Courtepin/CH), Union 3 Communications (Zurich/CH)

Private Donors

Rosmarie Aschwanden (Zug/CH), Thomas Cirillo (Greenwich/USA), Madeleine Dreyfus (Zurich/CH), Marianne Egli (Zurich/CH), Norma and Peter Fischer (Meilen/CH), Prisca Hafner (Horgen/CH), Jackie and Rudolf Isler-Schwab (Zürich/CH), Dagmar and Ivo Kaufmann (Zug/CH), Damian Krause (New York/USA), Karl Kupper (Wetzikon/CH), Ursula and Lucas La Roche (Zurich/CH), Franz Leibenfrost (London/UK), John Mathew (London/UK), Gabriele Pichert (Zürich/CH), Agnes Reicke and Hannes Glaus (Walchwil/CH), Carolyne Rockafellow and Frank Lopez-Balboa (New York/USA), Hans-Jürg Schär (Ligern/CH), Rudolf Schmitt (Sion/CH), Peter and Amanda Schmuki (St. Julians/MT), François Suppiger (Lucerne/CH), Roxanne Taylor (New York/USA), Susanne and Hans von Meiss (Zollikon/CH), Suzanne Wettenschwiler (Zug/CH)

In addition there are private donors and foundations that support us but do not want to be listed by name.

Volunteers and Guest Lecturers

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It is spring in Namibia in August/September and the blooming jacaranda trees give Windhoek a purple coloring.

This is how you can help

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As a friend of *B360 education partnerships* you can substantially contribute to the success of our organization. Thanks to your regular donation we can realize the expert assignments at our partner schools in southern Africa as well as the internships in companies in Switzerland. You also will help us to continuously improve and further develop our project.

Become a friend: Individual: CHF 500 per year
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It is very simple. Send an email to sabina.balmer@b360.ch, indicate which category you want to join (Individual or Couple/Family), include your address and phone number and pay the annual donation.

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Help us to finance an expert assignment or an internship and contribute toward capacity building in higher education in southern Africa! An assignment of one month requires about CHF 3'500. Your donation is tax deductible in most cantons in Switzerland as *B360* has the tax-exempt status in the Canton of Zug. Donations can be made online on our website www.b360-education-partnerships.org or you can use the following bank account or request a payment slip.

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Impressum

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